

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 04521.AE0**

**Ministry General Information**

<b>Ministry Number</b>	04521
<b>Ministry Name</b>	First Presbyterian Church
<b>Mailing Address</b>	4511 6th Ave Kearney, NE 68845
<b>Phone</b>	(308) 234-4543
<b>Fax</b>	
<b>E-Mail</b>	PNCKearney@charter.net
<b>WWW Address</b>	www.fpckearney.org
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Asian 1%
	White 99%

<b>Average Worship Attendance</b>	82
<b>Church School Attendance</b>	25
<b>Curriculum</b>	none at present
<b>Yoked</b>	False
<b>Presbytery</b>	CENTRAL NEBRASKA PRESBYTERY
<b>Synod</b>	SYNOD OF LAKES AND PRAIRIES
<b>Community Type</b>	College
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
	Clinical Pastoral Education Training

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

## **Church Leadership Connection**

### **The Call System for the Presbyterian Church (U.S.A.)**

First Presbyterian Church Kearney commits to living forward with God through passion and excellence by nurturing the gifts of our members and reaching out to each other, the community, and the world.

#### **What is the congregation's or organization's vision for ministry:**

Our ministry is best described in our motto: Love - Learn - Serve. We are a vibrant congregation, inclusive and welcoming, wanting to grow in spiritual maturity & knowledge of Christian faith and discipleship. We are learning how to be more effective in ministry to others in the congregation, in the Kearney community and in the larger world. The love of the congregation currently shines through in many ways: the Deacons deliver church flowers to shut-ins, drive those to church who are unable to drive themselves, and make hospital visits. We show our love of God through music, with a dedicated choir, bell choir, organists, Taizé services and special music. We come together in many groups such as Sunday school for children, youth and adults; women's and men's bible study groups; VBS and Synod School in the summer.

We want to become a stronger, more close-knit community of faith and love, Christ-like in all our relationships. We are ready to explore new avenues of ministry as our spiritual life deepens. We want always to emulate and demonstrate Christ's compassion and love, and we seek a new pastor who is gifted to help equip and empower this process of growth.

#### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

"Serve the Lord with gladness" is a quote written over the doors to the sanctuary. To this end, we contribute to various community services and ministries, such as food pantries, shelters, and campus ministry. Our building serves as a space for numerous organizations such as scouts, ARC, and the YMCA's Preschool. Finally, we serve the ecumenical community with participation in the Lenten Lunches and Thanksgiving service.

We wish to build upon these strengths and become more faithful in our daily lives and more effective in our outreach to the community. Like many mainline congregations, our fellowship is aging. We need to refocus our Christian Education program to better serve the needs of our elderly, but also develop new ways to support and nurture our youth and young families. We need effective intergenerational education that meets all members where they are and helps them to become more Christ-Centered and missional in their daily lives, regardless of whether they are young or old.

We need a minister who can help us to become more effective disciples of Christ, both in our interactions with each other within our fellowship and in our relationships with those outside our church. We need a minister who can help bring into focus our gifts for ministry and equip us to more effectively do the work of Christ in our church, local community, country and world.

#### **How will this position help you to reach your vision and mission goals:**

We have many gifted and dedicated lay people who are eager to experience an even deeper faith and to make an even bigger impact upon our community. We need a leader who understands, and respects, lay leadership and is excited by the prospect of teaching and equipping disciples to be a missional church. We want to go "to the next level" in our walk with Jesus, and this pastor will be somebody who is able to help us discern our gifts and calling, equip us to be more spiritually focused and theologically knowledgeable, and lead us by example and Christ-centered wisdom to become stronger disciples and more effective ministers of the gospel.

#### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Above all this person will be spiritually mature, with a strong theological formation, and deeply grounded in Christ. S/he must possess a love for pastoral counseling and spiritual mentoring, and be committed to equipping the laity to serve as effective disciples of Jesus Christ in both formal ministries and in their daily lives. An engaging preacher and natural teacher would be a good fit for this congregation, with an ability to offer practical spiritual guidance as well as theological knowledge. This person must be a strong motivator and compassionate bridge builder who is ready to confront conflicts with Christian love and who can effectively help people to move towards reconciliation. This person will practice spiritual disciplines in order to remain grounded and energized; will maintain healthy personal boundaries; and will willingly delegate responsibility and share ministry with laity without defensiveness.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

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The ideal pastor will maintain and grow his/her own spiritual life as a foundation for leading and teaching in the congregation and the community. The pastor will be a spiritual mentor and teacher who helps the laity as they seek a deeper walk with Jesus Christ. He/she will be dedicated to equipping the laity to minister through pastoral counseling, discipleship training and Christian Education. He/she will be a motivator who empowers lay ministry and helps resolve conflicts when they arise in the spirit of Christian love and forgiveness. In addition, the pastor will help the laity discern unmet needs in the community and develop creative responses to those needs.

The next pastor will seek to serve the people with energy, intelligence, imagination, and love.

#### Optional Links:

First Presbyterian Church [www.fpckearney.org](http://www.fpckearney.org)  
 Kearney Chamber of Commerce [www.kearneycoc.org](http://www.kearneycoc.org)  
 Univ. of Nebraska, Kearney [www.unk.org](http://www.unk.org)  
 Central Community College [www.edcbc.com](http://www.edcbc.com)  
 The Kearney Hub (newspaper) [www.kearneyhub.com](http://www.kearneyhub.com)  
 Kearney Area Community Foundation [www.kearneyfoundation.org](http://www.kearneyfoundation.org)  
 Kearney area demographics [www.fpckearney.org/areademo](http://www.fpckearney.org/areademo)

#### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

Willingness to Engage Conflict

Collaboration

Interpersonal Engagement

Bridge Builder

Motivator

Personal Resilience

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$58,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Sharon Rees	4721 Heather Lane, Kearney, NE 68845	308-440-3821	church member, and recently ordained serving an a	sharonrees64@gmail.com
John McKirahan	17 Redwood Drive, Kearney, NE 68845	308-234-6236	long time church member, adult Sunday school teac	jsmck@charter.net
Nancy Tuma	1316 west 40th St, Kearney, NE 68845	308-240-0988	current interim pastor	nancy.tuma@comcast.net

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 02/08/2020**

**Self-referral Contact Information**

**PNC:** Robert (Bob) Scriven

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**Fax**

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