

**MINUTES
PRESBYTERY OF CENTRAL NEBRASKA
OCTOBER 22, 2016
UNITED PRESBYTERIAN CHURCH
CENTRAL CITY, NEBRASKA**

The Presbytery of Central Nebraska meeting was called to order at 9:10 a.m. by teaching elder Stephen Price-Gibson, moderator, on October 22, 2016, at the United Presbyterian Church, Central City, Nebraska.

The Presbytery was welcomed by Teaching Elder Doug McHargue, pastor of the United Presbyterian Church, Central City, Nebraska.

WORSHIP WITH THE CELEBRATION OF THE LORD'S SUPPER

The worship service was led by teaching elder Stephen Price-Gibson, preacher, teaching elder Jill Boyd, liturgist, and teaching elder Doug McHargue, who officiated at the Lord's Supper. The offering was designated for ECPAT (Ending Child Prostitution and Trafficking.)

PRESBYTERY ATTENDANCE

Atkinson, First	absent
Aurora, Presbyterian UCC	Mary Maul
Axtell, First	absent
Beaver City, First	absent
Benkelman, First	absent
Broken Bow, First	absent
Campbell, Westminster United	absent
Central City, United	Daron Lindgreen
Cozad, First	absent
Danbury, First	absent
Edgar, Church of the Plains	David Nienkamp
Ewing, Bethany	absent
Ewing, UM-PC (USA)	absent
Fairfield, Community	absent
Fullerton, First	Marilyn Sonderup
Glenvil, Hanover	absent
Gothenburg, First	Carol Skinner
Grand Island, First	Eunice Alexander
Hastings, First	Karen Doerr
Hastings, Second	absent
Holdrege, First	absent
Kearney, First	Steve Miller
Kenesaw, First	absent
Keystone	absent
Lebanon, Community	absent
Lexington, First	Judy Biehl
Lexington, Buffalo Grove	absent
Loup City, First	absent
Minden, Westminster United	Brian Johnson
North Platte, First	absent
O'Neill, First	Lynn Sobotka
Orleans, First	absent

St. Paul, First	absent
Stapleton, First	absent
Stuart, Community	absent
Superior, First	absent
Sutherland, First	absent
Valentine	excused
Wood River, First	absent

TEACHING ELDER ATTENDANCE AT PRESBYTERY

Kathryn Bates	present
Elaine Besthorn	excused
Dawn Black	excused
Bruce Bradley	present
David Boyd	present
Jill Boyd	present
Don Canady — HR	present
James Cooke — HR	excused
Dan Davis	present
Stuart Davis	absent
Ivan Dean	present
Steve Deines — HR	present
Polly Deppen-Williams	present
Lisa Ewald	absent
John Gallentine	absent
Cynthia Harvey	absent
Cheryl Lamb	absent
Berke Landrum	absent
Karen Larson	present
David Matheke — HR	excused
David McCarthy	present
Joan McCarthy	excused
Doug McHargue	present
Frank Medsker — HR	excused
Roger Nelson — HR	excused
Steve Nofel	present
William Nottage-Tacey	present
Charles Olsen — HR	excused
Caroline Price-Gibson	present
Stephen Price-Gibson	present
Kirwin Stewart	present
Robert Thom — HR	excused
H. Eldin Wells — HR	present
Karen Woo	present
Gui-Jie Zhang	absent

COMMISSIONED RULING ELDER ATTENDANCE AT PRESBYTERY

Joyce Dean	absent
Mark Diehl	absent
Marcine Farmer	absent
Beth Fotinos	excused

Ethel Fox	absent
Dave Irwin	absent
Brad Jepsen	absent
David Johnson	excused
Linda Lambert	present
Phil LaRoe	absent
Gary Smith	absent
Keith Theobald	absent
Wayne Owens	absent
C.L.Wimer	absent

CERTIFIED ASSOCIATION OF PRESBYTERIAN ADMINISTRATORS

Rose Miller

CHAIRPERSONS OF COMMITTEES

Dean Kurth Steve Soundy Linda Anthony

CORRESPONDING MEMBERS

Raymond Meester Minner Serovy Laura Stubblefield

VISITORS

Ramona Meester, Homestead Presbytery Ellen Campbell, Central City
 Joshua Clark, Gothenburg Laurie Johnson, Minden
 Staci Real, Wood River

WE RESPOND TO HEARING THE WORD

The stated clerk, teaching elder Raymond Meester declared a quorum present.

The docket, as amended, was approved.

Teaching elder Minner Serovy, member of Milwaukee Presbytery, and staff for the Presbyterian Foundation, and Laura Stubblefield, representative of the United Campus Ministries, Kearney, Nebraska, and a member of the United Methodist Church, were seated as corresponding members.

First time commissioners were introduced.

The minutes of the July 9, 2016 minutes were **APPROVED** as corrected.

MOMENTS FOR MISSION

Teaching Elder Minner Serovy (member of Milwaukee Presbytery), representative from the Presbyterian Foundation, reported on the ministry of the Presbyterian Foundation.

Laura Stubblefield representative of the United Campus Ministries, Kearney, Nebraska, reported on the work of this ministry.

Committee on Preparation for Ministry.

The Committee on Preparation for Ministry report was given by Teaching Elder Jill Boyd.

David Johnson was transferred from inquirer to candidate status at the July 25, 2016 meeting.

Sharon Ruzicka has discerned that she would like to withdraw from the candidacy process due to family responsibilities.

Candidates under the care of our committee include:

Sharon Ruzicka, St. Paul, NE; Liaison: Russ Barelman
David Johnson, Harvard, Nebraska; Liaison: C.L. Wimer

Inquirers include:

Zach Spurgeon, Dubuque, Iowa; Liaison: Jim Gallentine
Sharon Rees, Kearney, Nebraska; Liaison: Karen Woo
Logan Ellis, Dubuque, Iowa; Liaison: Jill Boyd

Committee on Ministry

Teaching Elder Polly Deppen-Williams reported for the committee. The following actions were taken on behalf of the presbytery:

COM acted on the following at a meeting on August 18, 2016:

1. Received the resignation of Mark Diehl from First in Superior, NE on August 15, 2016
2. Approved transfer of Charlie Webster to Shenandoah Presbytery
3. Approved transfer of Dawn Black to Ohio Valley Presbytery when requested
4. Approved Steve Nofel as moderator of Keystone

COM acted on the following at a meeting on October 11, 2016:

1. Approved the transfer of Elaine Besthorn to Palo Dura Presbytery when requested
2. Approved MIF for Fairfield PCUSA/Nelson UCC
3. Approved the use of Emergency Fund up to \$300 for a pastor
4. Approved Kathryn Bates as moderator of Superior
5. Received the resignation of Don Canady as Temporary Supply at Hastings First effective October 31, 2016. He will remain the Session moderator and pulpit supply.
6. Approved new agreements for:

- Kathryn Bates, Teaching Elder, Heartland Shared Ministries

Effective Salary:	\$59,419.10
Board of Pensions	\$20,796.68
Social Security:	\$3,496.58
Vouchered Expenses:	\$4,500.00
Total Package:	\$88,212.36

- Gary Smith, CRE Broken Bow

Effective Salary:	\$28,000.00
SECA:	\$ 5,753.00
Vouchered Expenses:	\$ 6,911.00
Total Package:	\$40,644.00

Presbytery **APPROVED** that the minimum salary for 2017 be \$45,000.

Hanover Church Dissolution

Teaching Elder Bill Nottage-Tacey reported for the commission.

Presbytery **APPROVED** that the congregation of the Hanover Presbyterian church, Glenvil, Nebraska, be dissolved as of December 31, 2016.

Presbytery **APPROVED** the session's (Hanover Presbyterian Church) gift of the cemetery properties and its assets to the incorporated Hanover Presbyterian Cemetery Board.

Presbytery **APPROVED** the sale of the Hanover Presbyterian Church sanctuary and manse to the existing renters, for \$65,000, and that they take possession of it as of January 3, 2017.

Presbytery **APPROVED** the Hanover Church observe a Celebration of the Ministry of the Hanover Presbyterian Church to include the following:

- a. Service of worship
- b. Dinner following
- c. Silent auction conducted on items belonging to the church with the receipts being added to the final assets of the church
- d. To invite the Teaching Elder Denzel Nonhoff to preach at the celebration service and that the presbytery grant permission for Nonhoff to labor within the bounds of the Presbytery for this service of worship
- e. A representative of the presbytery to bring greetings from Central Nebraska Presbytery
- f. The final worship service will be Christmas Eve, December 24, 2017
- g. To dissolve the pastoral relationship with CLP C.L. Wimer as of December 31, 2016, with thanks for his service
- h. Grant permission for representatives of the Hanover Presbyterian Church to do a final presentation concerning their ministry at the next Presbytery meeting
- i. The remaining assets be divided between the following
 1. Hanover Presbyterian Church Cemetery Board
 2. Any final payment of per capita owed up to December 31, 2016
 3. Missions and ministries presently supported by the Hanover Church
 4. Selected missions and ministries of the Presbyterian Church (U.S.A.)
- j. All remaining members of the Hanover Presbyterian Church be placed on the rolls of the Presbytery of Central Nebraska for the period of one year as they determine to which churches they shall transfer.

Nominating Committee

The following people were nominated.

Council Moderator — Stephen Price-Gibson

Moderator — Joyce Dean

Vice Moderator — Ivan Dean

Council at Large — Kirwin Stewart

COM Chairperson — Polly Deppen-Williams

Class of 2019

Kirwin Stewart

Mark Diehl

Joan McCarthy

CPM Chairperson — Jill Boyd

Class of 2019

Dave Irwin

Linda Lambert

Personnel Chairpersons — David Boyd & Jon Beggs

Class of 2019

Bill Nottage-Tacey
Eunice Alexander

Business & Budget Chairperson — Steve Soundy

Class of 2019

Steve Miller
Karen Larsen

Youth Committee Chairperson — Dan Davis

Class of 2019

Lisa Ewald
Aubree Warner (Youth)
Carter Wenburg (Youth)
Kelsey Cobb (Youth)
*still needed is a female or male Teaching or Ruling Elder

Quad Presbytery Consortium

Chris Schukei
Burt Landrum

After an opportunity for nominations for the floor, and there being none, the above people were elected.

COUNCIL

Dean Kurth gave an oral report. The council appointed 6 people for the EP search committee. They are:

Teaching elder Kirwin Stewart Ruling elder David Niencamp Teaching elder Ivan Dean
Ruling elder Carol Skinner Teaching elder Karen Larson Ruling elder Joshua Clark

Elona Stewart-Street, Synod Executive of the Synod of Lakes and Prairies, will be advising the committee.

COUNCIL-PERSONNEL

Teaching elder David Boyd reported. They are working on hiring an administrative assistant. The salary will be \$20,000 per year for twenty hours a week.

COUNCIL-BUSINESS BUDGET

Steve Soundy reported. The committee acted on four grant applications:

- 1) **APPROVED** a Mission Development grant to First Presbyterian Church, St. Paul, for \$600 for a prayer labyrinth on the church yard. This is an Eagle Scout project
- 2) **APPROVED** a Mission and Ministry grant to the United Campus Ministry in Kearney for a project to start a new Mentor/Leadership program at the UN-K campus.
- 3) **RECOMMENDED** that presbytery approve a \$7,000 grant to First Presbyterian Church, Fullerton, for a new sound system. Because the request exceeds \$2,000, Presbytery needs to approve the grant.
- 4) **APPROVED** a Mission and Ministry grant for First Presbyterian Church of Beaver City to complete a project for technology improvements.

Presbytery **APPROVED** the \$7,000 grant to First Presbyterian Church, Fullerton, for a new sound system.

The presbytery's budget for 2017 was presented. It was **APPROVED** as amended (designating \$4,000 for APA with an additional line item named APA, and reducing the Leadership development line item to \$1,000.) (See Attachment A.)

PRESBYTERIAN WOMEN

Linda Anthony reported on behalf of Annabelle Wells, the moderator of PW.

Presbytery recessed for lunch.

Presbytery reconvened at 1:17 p.m.

PRAYERS OF THE PEOPLE WITH SONG

Song was led by Moderator Stephen Price-Gibson.

Presbytery **APPROVED** that the members of the session of the Hanover Presbyterian Church assist the administrative commission in tying up all the loose ends of dissolving the Hanover Church after December 31, 2016.

Presbytery **APPROVED** to direct the Hanover church to enter into an agreement with the Presbyterian Historical Society for the Society to retain and maintain the records and that copies be sent to the Adams County Historical Society

The Presbytery **MOVED** to adjourn with prayer by teaching elder Stephen Price-Gibson at 1:51 p.m.

Raymond Meester
Temporary Stated Clerk

ACCT	DESCRIPTION	2015 ACTUAL	2016 BUDGET	JUNE 2016 YTD	2017 budget
INCOME					
4003	UMS PRESBYTERY	\$ 101,726.51	\$ 107,000.00	\$ 45,287.51	\$ 107,000.00
4101	PER CAPITA	\$ 129,836.15	\$ 138,766.00	\$ 86,304.63	\$ 129,660.00
4172	SYNOD STAFF SUPPORT	\$ 22,500.00	\$ 20,250.00	\$ 10,125.00	\$ 20,000.00
	DESIGNATED PRESBYTERY MISSION	\$ 2,000.00			
	PRIOR YEAR PER CAPITA	\$ 1,287.88		\$ 385.00	
4190	INTEREST INCOME	\$ 369.99	\$ 302.00	\$ 235.21	\$ 300.00
	GAIN (LOSS) ON INVESTMENT	\$ (9.70)			
	OTHER INCOME & DONATIONS	\$ 530.82		\$ 254.48	
	PEACEMAKING	\$ 763.88		\$ 96.18	
	GE STUCKEY FUNDS	\$ 16,000.00	\$ 20,000.00		\$12,837.00
	MISSION DEVELOPMENT	\$ 15,000.00	\$ 5,600.00		\$4,357.00
	CHURCH DEVELOPMENT	\$ 7,000.00	\$ 4,800.00		\$4,800.00
	2014 INCOME FUND CARRY OVER		\$ 59,678.00		
	CRAWFORD SCHOLARSHIP INCOME	\$ 64.71			
	TOTAL	\$ 297,070.24	\$ 356,396.00	\$ 142,688.01	\$ 278,954.00
OPERATING EXPENSE					
5101	GA PER CAPITA	\$ 33,660.24	\$ 33,044.00	\$ 16,521.96	\$ 32,415.00
5102	SYNOD PER CAPITA	\$ 24,757.20	\$ 24,365.00	\$ 12,182.64	\$22,906.00
	SUBTOTAL	\$ 58,417.44	\$ 57,409.00	\$ 28,704.60	\$ 55,321.00
5221	RENT/UTILITIES	\$ 16,500.00	\$ 16,500.00	\$ 8,250.00	\$ 17,000.00
5225	TELEPHONE	\$ 4,024.55	\$ 4,000.00	\$ 1,523.42	\$ 3,500.00
5229	POSTAGE	\$ 1,032.01	\$ 1,500.00	\$ 221.13	\$ 1,000.00
5230	OFFICE SUPPLIES	\$ 3,114.42	\$ 2,800.00	\$ 1,553.86	\$ 3,000.00
5231	SOFTWARE SUPPORT	\$ 585.00	\$ 1,200.00	\$ 511.00	\$ 1,200.00
5250	WEB SITE & DSL SERVICE	\$ 2,922.88	\$ 3,000.00	\$ 1,111.93	\$ 3,000.00
5232	COPIER RENTAL	\$ 660.28	\$ 900.00	\$ 260.99	\$ 800.00
5233	EQUIPMENT MAINTENANCE	\$ 136.80	\$ 500.00	\$ -	\$ -
5235	EQUIPMENT PURCHASE	\$ 2,124.20	\$ 500.00	\$ -	\$ 1,500.00
5260	PURCHASED GIFTS	\$ 92.08	\$ 250.00	\$ -	\$ -
	SUBTOTAL	\$ 31,192.22	\$ 31,150.00	\$ 13,432.33	\$ 31,000.00

COMMITTEE EXPENSE

COUNCIL

5309 COUNCIL TASK FORCE	\$ 2,160.72	\$ 2,300.00	\$ 1,362.76	\$ 2,300.00
5301 BUSINESS & BUDGET	\$ 220.00	\$ 350.00	\$ -	\$ 350.00
5317 FINANCIAL NETWORK	\$ 1,079.42	\$ 2,000.00	\$ -	\$ -
5241 INSURANCE BONDING	\$ 3,058.50	\$ 3,600.00	\$ 1,691.50	\$ 3,300.00
5241 AUDIT	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00
5321 PERSONNEL	\$ 437.07	\$ 350.00	\$ 155.25	\$ 350.00
5332 PERSONNEL CMTE GIFTS	\$ 261.00	\$ 500.00	\$ 106.00	\$ -
5208 SEXUAL MISCONDUCT	\$ -	\$ 100.00	\$ -	\$ 100.00
5215 GA COMMISSIONER	\$ -	\$ 150.00	\$ -	\$ 150.00
TOTAL COUNCIL	\$ 10,216.71	\$ 12,350.00	\$ 3,315.51	\$ 9,550.00

COM

5343 COM MEETINGS	\$ 2,176.28	\$ 2,700.00	\$ 589.81	\$ 2,500.00
5347 COM VISITATIONS	\$ 215.00	\$ 800.00	\$ 50.90	\$ 500.00
5331 COM RESOURCES	\$ 586.38	\$ 500.00	\$ -	\$ 100.00
5335 COM EMERGENCY FUND	\$ 2,950.00	\$ 2,000.00	\$ -	\$ 1,000.00
TOTAL COM	\$ 5,927.66	\$ 6,000.00	\$ 640.71	\$ 4,100.00

PRESBYTERY MTG. & COMMISSIONS

5323 M & C MILEAGE	\$ 942.50	\$ 1,500.00	\$ 465.25	\$ 1,500.00
5328 M & C INSTALLATIONS	\$ -	\$ 200.00		\$ 200.00
TOTAL P M & C	\$ 942.50	\$ 1,700.00	\$ 465.25	\$ 1,700.00

NOMINATING COMMITTEE

5313 NOM CTE	\$ 375.88	\$ 350.00	\$ 56.25	\$ 400.00
TOTAL NOM CTE	\$ 375.88	\$ 350.00	\$ 56.25	\$ 400.00

PERMANENT JUDICIAL COMMITTEE

5317 PJC	\$ 97.66	\$ 100.00	\$ -	\$ 100.00
5209 SPECIAL DISC CTE				
TOTAL PJC	\$ 97.66	\$ 100.00	\$ -	\$ 100.00

VOCATIONS/CPM

5910 VOCATIONS/CPM MTG	\$ 647.51	\$ 800.00	\$ 259.47	\$ 700.00
5920 INERPRES CHURCH EVENT	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
5915 CANDIDATES ASSESSMENT	\$ 370.67	\$ 2,000.00	\$ -	\$ 600.00
5930 CLP TRAINING	\$ -	\$ 1,000.00	\$ -	\$ -
TOTAL VOC/CPM	\$ 2,518.18	\$ 5,300.00	\$ 1,759.47	\$ 2,800.00

YOUTH MINISTRY

6550 YMC MEETINGS	\$ 776.24	\$ 800.00	\$ 107.18	\$ 500.00
6551 YOUTH TRIENNIUM	\$ -	\$ 20,000.00	\$ 10,049.00	
6552 CAMP SCHOLARSHIPS	\$ 1,748.00	\$ 1,500.00	\$ 921.00	\$ 1,000.00
6553 YOUTH EVENTS	\$ 2,180.00	\$ 3,000.00	\$ -	\$ 3,000.00
6557 TRAINING	\$ 800.00	\$ 1,100.00	\$ -	\$ 1,000.00
6559 LEADERSHIP DEVELOPMENT	\$ 1,275.00	\$ -	\$ -	\$ -
	\$ -			
TOTAL YOUTH MINISTRIES	\$ 6,779.24	\$ 26,400.00	\$ 11,077.18	\$ 5,500.00
TOTAL COMMITTEE EXPENSES	\$ 26,857.83	\$ 52,200.00	\$ 17,314.37	\$ 24,150.00

MISSION PROJECTS

5920 PRESBY VOC (PASTOR SCHOOL)	\$ -			
6702 RURAL CRISIS HOTLINE	\$ 550.00	\$ 550.00	\$ 550.00	\$ 550.00
6705 INTERCHURCH MINISTRIES	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
6720 WEE KIRK	\$ 350.00	\$ 350.00	\$ 350.00	\$ 350.00
6730 WELCOME CENTER	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
KRISTIN HAMMER	\$ 1,000.00	\$ 1,000.00	\$ 500.00	
CONFLICT MED -QUAD PRES	\$ -			
CONFLICT MED -SCHOLARSIP	\$ -	\$ 7,000.00	\$ -	
BOUNDRIES/ETHICS	\$ (390.00)	\$ -	\$ -	
ADMINISTRIES LEARNING RETREAT	\$ 1,518.77	\$ 3,000.00	\$ 717.00	
APA NATIONAL SCHOLARSHIPS	\$ 500.00	\$ 2,000.00	\$ 1,500.00	
LEADERSHIP DEV SCHOLARSHIPS	\$ -	\$ 5,000.00	\$ -	\$ 5,000.00
QUAD PRES GROWTH SUMMIT	\$ 10,000.00	\$ 1,000.00	\$ -	
MISSION EXPENSE	\$ -	\$ 45,000.00	\$ -	\$ 45,000.00
TOTAL MISSION PROJECTS	\$ 14,378.77	\$ 65,750.00	\$ 4,467.00	\$ 51,250.00

OFFICE AND STAFF EXPENSES

7000 TEP SALARY	\$	75,355.20	\$	70,000.00		\$	50,000.00
7004 TEP PENSION & BENEFITS	\$	25,550.04	\$	25,500.00		\$	18,000.00
TEP SOCIAL SECURITY REIMB.	\$	-	\$	5,355.00			\$3,825.00
7009 TEP TRAVEL (VOUCHERED)	\$	4,741.08	\$	6,000.00			\$3,500.00
7011 TEP CONTINUING EDUCATION	\$	183.19	\$	1,800.00			
7013 TEP GA EXPENSE	\$	-	\$	7,500.00			
7018 TEP MISSION BUDGET	\$	1,542.66	\$	3,000.00	\$	493.80	

TOTAL TEP EXPENSE	\$	107,372.17	\$	119,155.00	\$	493.80	\$	75,325.00
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TEMPORARY STATED CLERK EXPENSE

7040 STATED CLERK SALARY	\$	3,653.33	\$	4,800.00	\$	2,400.00	\$	6,000.00
7041 STATED CLERK PAYROLL TAXES	\$	279.48	\$	367.00	\$	183.60	\$	459.00
7044 STATED CLERK TRAVEL	\$	1,887.58	\$	1,200.00	\$	1,078.93	\$	1,200.00
CONTINUING EDUCATION							\$	1,000.00
7048 RECORDING CLERK SALARY	\$	215.30	\$	300.00	\$	107.65		
7049 RECORDING CLERK MILEAGE	\$	-	\$	250.00	\$	-		
7050 ASST STATED CLERK SALARY	\$	7,200.00	\$	7,200.00	\$	3,600.00		
7051 ASST STATED CLERK TAXES	\$	550.80	\$	551.00	\$	275.40		
7054 ASST STATED CLERK TRAVEL	\$	329.54	\$	1,800.00	\$	858.10		
TOTAL STATED CLERK EXPENSE	\$	14,116.03	\$	16,468.00	\$	8,503.68	\$	8,659.00

OFFICE SUPPORT STAFF EXPENSE

7051 PRESBYTERY ADM. SALARY	\$	38,367.24	\$	39,806.00	\$	19,903.08	\$	20,800.00
7055 FICA	\$	2,624.78	\$	3,045.00	\$	1,455.00	\$	1,591.20
7056 ADM PENSION/BENEFITS	\$	15,316.80	\$	15,560.00	\$	7,922.04		
7057 ADM. CONT. EDUCATION	\$	1,057.04	\$	1,000.00	\$	1,474.95	\$	1,000.00
7058 ADM. MILEAGE/MEALS	\$	2,202.60	\$	2,500.00	\$	958.00	\$	500.00
8345 ADM APA EXPENSE			\$	1,000.00	\$	240.97		
7360 CLEANING SERVICE	\$	592.16	\$	550.00	\$	232.70	\$	550.00
7365 FICA	\$	-	\$	39.00	\$	14.03	\$	80.00
7059 TEMP. STAFF SUPPORT	\$	398.03	\$	500.00	\$	1,144.50	\$	500.00

7070 SYNOD FINANCIAL SERVICES	\$	2,500.00	\$	2,500.00	\$	1,250.00	\$	<u>2,500.00</u>
PEACEMAKING EXPENSE	\$	763.88						
OFFICE ASSIS CONT ED.	\$	(51.38)						
TOTAL SUPPORT STAFF/OFFICE EXPENSE	\$	63,771.15	\$	66,500.00	\$	34,595.27	\$	27,521.20
TOTAL EXECUTIVE AND SUPPORT STAFF EXPENSE	\$	185,259.35	\$	202,123.00	\$	43,592.75	\$	111,505.20
TOTAL EXPENSE	\$	<u>316,105.61</u>	\$	<u>408,632.00</u>	\$	<u>107,511.05</u>	\$	<u>273,226.20</u>
TOTAL INCOME AND TRANSFERS	\$	297,070.24	\$	356,396.00	\$	142,688.01	\$	278,954.00
NET GAIN OR (LOSS)	\$	(19,035.37)	\$	(52,236.00)	\$	35,176.96	\$	5,727.80