

MINUTES OF PRESBYTERY APRIL 2, 2016
WESTMINSTER UNITED PRESBYTERIAN CHURCH
MINDEN, NEBRASKA

The Presbytery of Central Nebraska meeting was called to order at 9:00 a.m. by Teaching Elder Stephen Price-Gibson, moderator, on April 2, 2016. The meeting was opened with prayer by Stephen Price-Gibson.

The Presbytery was welcomed by Teaching Elder Dan Davis.

WORSHIP WITH THE CELEBRATION OF THE LORD’S SUPPER

The worship service was led by Teaching Elder David Boyd who preached “Meeting Us” Teaching Elders, Dan Davis and David Boyd served communion. The offering of \$297 was donated to the Minden Food Pantry/Closet.

PRESBYTERY ATTENDANCE

Atkinson, First	absent
Aurora, Presbyterian UCC	Zandee Nelson
Axtell, First	Bette Dimon
Beaver City, First	excused
Benkelman, First	absent
Broken Bow, First	Jim Gallentine
Campbell, Westminster United	absent
Central City, United	Jackie Sampson
Cozad, First	Judith Geiger
Danbury, First	absent
Edgar, Church of the Plains	David Nienkamp
Ewing, Bethany	Jennifer Burtwistle
Ewing, UM-PC (USA)	absent
Fairfield, Community	Rachel Devlin
Fullerton, First	Terri Bowman
Glensvil, Hanover	absent
Gothenburg, First	Kaitlyn Clark
Grand Island, First	Don Brittin
Hastings, First	Karen Doerr
	absent
Hastings, Second	absent
Holdrege, First	Susie Nation
Kearney, First	Annabelle Wells
Kenesaw, First	Excused
Keystone	Mary Lou Crofutt
Lebanon, Community	absent
Lexington, First	Sharon Steinberger
Lexington, Buffalo Grove	absent
Loup City, First	absent
Minden, Westminster United	Brian Johnson

North Platte, First
O'Neill, First
Orleans, First
St. Paul, First
Stapleton, First
Stuart, Community
Superior, First
Sutherland, First
Valentine
Wood River, First

Nancy Mack
Bill Walters
Duane Bantam
Wes Stevens
absent
absent
absent
absent
RaeMalea Kalenda
Patty DeBaal

TEACHING ELDER ATTENDANCE AT PRESBYTERY

Kathryn Bates	present
Elaine Besthorn	excused
Dawn Black	excused
Bruce Bradley	present
David Boyd	present
Jill Boyd	present
Don Canady – HR	present
James Cooke – HR	excused
Dan Davis	present
Stuart Davis	absent
Ivan Dean	present
Steve Deines – HR	present
Polly Deppen-Williams	present
Lisa Ewald	absent
John Gallentine	absent
Cynthia Harvey	absent
Cheryl Lamb	absent
Berke Landrum	absent
Karen Larson	present
David Matheke – HR	excused
David McCarthy	present
Joan McCarthy	present
Doug McHargue	absent
Frank Medsker – HR	excused
Roger Nelson – HR	excused
William Nottage-Tacey	present
Charles Olsen – HR	excused
Caroline Price-Gibson	present
Stephen Price-Gibson	present
Kirwin Stewart	present
Robert Thom – HR	excused
H. Eldin Wells – HR	present
Karen Woo	present
Gui-Jie Zhang	absent

COMMISSIONED RULING ELDER ATTENDANCE AT PRESBYTERY

Joyce Dean	present
Mark Diehl	present
Marcine Farmer	absent
Beth Fotinos	present
Ethel Fox	absent
Dave Irwin	present
Brad Jepsen	present
David Johnson	excused
Linda Lambert	present
Phil LaRoe	absent
Gary Smith	present
Keith Theobald	absent
Wayne Owens	absent
C.L. Wimer	absent

CERTIFIED ASSOCIATION OF PRESBYTERIAN ADMINISTRATORS

Angie Palmer

CHAIRPERSONS OF COMMITTEES

Dean Kurth Dennis Biehl Steve Soundy

CORRESPONDING MEMBERS

Raymond Meester

VISITORS

Ramona Meester Marge Deines Ellen Campbell
Marlen Lewis Jan Brodrick Marllys Carlson

The stated clerk, teaching elder Raymond Meester declared a quorum present.

First time commissioners were introduced.

The docket was presented and approved.

The PRESBYTERY seated Corresponding Member –Raymond Meester.

The minutes from October 24, 2015 and December 8, 2015 were **APPROVED**.

WE RESPOND TO HEARING THE WORD

REPORT OF COUNCIL

Dean Kurth, chair reported.

The PRESBYTERY APPROVED Council’s recommendation to authorize Presbyterian Women to celebrate communion at their Women’s Spring Gathering on April 9.

The PRESBYTERY VOTED to APPROVE the recommendation to elect Berke Landrum to the class of 2016 on the nominating committee and Joyce Dean as the nominating chair.

The PRESBYTERY VOTED TO APPROVE Raymond Meester as the Temporary Stated Clerk of the Presbytery of Central Nebraska.

The PRESBYTERY APPROVED Council's recommendation to rescind the original motion from the October 24, 2015 Presbytery meeting for the new staffing model, due to concern about the financial stability and administrative practicality.

The PRESBYTERY VOTED to APPROVE that the Presbytery hold a special meeting as a committee of the whole on June 11, 2016 from 9:00-4:00 p.m. at First Presbyterian Church in Kearney to review the staffing and administration plan to present at the stated meeting on July 9, 2016.

PERSONNEL

Dennis Biehl, chairman asked for cooperation with Angie Palmer as staff is short and we are in transition.

BUSINESS/BUDGET

Steve Soundy, chair, gave report.

The PRESBYTERY APPROVED the recommendation to approve the sale of the First Presbyterian Church of Axtell manse defined as N 30' of Lot 11 & All of Lot 12 Block 5 Third Addition Axtell.

Matter of ownership of the cemetery at Hanover Presbyterian Church was referred to COM.

PRESBYTERIAN WOMEN

Annabelle Wells, moderator reported Women are meeting April 9 at Hastings, First Presbyterian Church packing meals for local and international people in need.

YOUTH COMMITTEE REPORT

Dan Davis, chair, presented report and reminded us that it is camping time and scholarships are available.

SYNOD REPORT

Dennis Biehl, synod representative, reported Synod has not met since our last Presbytery meeting and spoke about how important Synod is to our denomination.

COMMITTEE ON PREPARATION FOR MINISTRY

No report given.

QUAD PRESBYTERY

Angie Palmer reported the group is evaluating whether they will continue with all the transitions that are happening in involved Presbyteries and reminded them to sign up for the Mediation Training that will be held May 23-27 at Camp Calvin Crest in Fremont.

COMMITTEE ON MINISTRY

Polly Deppen-Williams, chair reported the following:

1. **APPROVED** the following moderators:
 - FPC, North Platte – David Boyd
(Bill Nottage-Tacey for the Annual Meeting on 1/24/16)
 - FPC, Stapleton – Ivan & Joyce Dean
 - FPC, Sutherland – Kirwin Stewart
 - FPC, Hastings – Don Canady
 - Fairfield – Dan Davis
(Bill Nottage-Tacey for the Annual Meeting 1/17/16)
 - Keystone – Polly Deppen-Williams
2. **APPROVED** Temporary Supply relationship between Don Canady and FPC, Hastings

Temporary Supply Pastor -- Rev. Don Canady

The Personnel Board and Rev. Canady discussed responsibilities that he would undertake as Temporary Supply Pastor:

- Non-pulpit duties will begin January 4, 2016. Guest preachers have been scheduled for Dec. 27, Jan. 3 and 10. Pulpit duties will commence on Jan. 17.
- The proposed salary is \$52,000 per year (\$1,000 per week); the contract may be terminated by either party on reasonable notice (2 weeks?). The expectation is that Don will serve until a new pastor/head of staff is on board, perhaps 6 months.
- The contract will not include fringe benefits (pension, insurance, etc.) but will provide for reimbursement for mileage at the standard rate.
- Don will undertake some member visitation but would need assistance from Deacons, Stephen Ministers and others; he will follow the standard communion schedule for the nursing homes.
- Don will act as Moderator of Session, and attend meetings of WAM and Personnel. He may attend other committee meetings as necessary.
- Don will have regularly scheduled office hours. He will supervise Tarci and Carlos, and conduct regular staff meetings. He will also provide guidance for Kili and Stephanie.
- Session may wish to consider a minimum number of hours that Don will devote each week to church business. The Personnel Board understands that we are not asking Don to assume all of the burdens and obligations of a full-time Pastor/Head of Staff, but a guiding presence to steer the day-to-day functions of the church.

Personnel Board feels that Don's presence will provide consistency and familiarity for the congregation as we continue through this transition. We all look forward to the PNC finding a successful candidate as soon as possible.

3. **APPROVED** the transfer of Chuck Traylor to the Presbytery of Peaks when requested
4. **APPROVED** that Clerk of Session, Mary Lou Crofutt, of Keystone Presbyterian Church moderate the annual congregational meeting on January 17, 2016

5. **APPROVED** that the Clerk of Session of FPC Sutherland moderate the annual congregational on January 17, 2016
6. **APPROVED** MIF for Interim Pastor for FPC, North Platte (attached to email as a PDF)
7. **VOTED TO CANCEL** the second reading of the Retired Pastor's Policy from the next Presbytery meeting and no longer consider it a proposal
8. **VOTED** to give permission to Wayne Owens to perform wedding within the bounds of Homestead Presbytery on February 20, 2016 (He has been in contact with Ray Meester their Stated Clerk)
9. COM Committee meeting dates & times
 - 4 in person meetings 1:00-5:00pm:
 - January 12
 - March 8
 - June 14
 - October 11
 - 4 video/teleconference meetings 10:00am – 12:00pm:
 - February 18 (begin at 9:45am to make sure ZOOM is working)
 - May 19
 - August 18
 - November 17
 - Ordinarily, meetings to examine candidates will be in person on an as needed basis.

On behalf of the Presbytery, COM **VOTED to APPROVE** the following actions:

1. Gave permission to Rev. Lyle Anderson (Disciples of Christ, Retired) to administer the Lord's Supper at FPC, North Platte
2. Added Berke Landrum to the Pulpit Supply list. Berke is able to administer the sacraments.
3. Transferred Chuck Traylor to Denver Presbytery. (We had previously transferred him to Peaks and Plains. Oops!)
4. Approved the Terms of Call for the following pastors:
 - David Boyd, Gothenburg
 - Cash Salary - \$28,355
 - Housing - \$16,000
 - FSA 125 - \$750
 - Effective Salary - \$45,105
 - Social Security Offset - \$3393.16
 - Board of Pensions - \$15, 786.75
 - Continuing Education - \$2000

- Mileage Allowance - \$1500
- Total Package - \$67,784.91
- Jill Boyd, Cozad
 - Cash Salary - \$31,00
 - Housing - 0
 - Deferred Compensation Elective Contribution for 403B Plan =\$12,000
 - FSA 125 (Medical/Dental Spending) = \$1000
 - Reimbursement by Voucher includes:
 - \$3000 for automobile expense at IRS rate
 - \$1900 for professional expenses (continuing education)
 - Full medical, pension, disability and death benefit coverage under the Board of Pensions
 - Vacation = 5 weeks
 - Continuing education = 2 weeks

NOMINATING COMMITTEE

Joyce Dean, chair, presented the following nominations:

Steve Soundy – Business & Budget Chair

Jan Dobesh – Committee on Preparation for Ministry Chair

There were no nominations from the floor. **PRESBYTERY VOTED** to close the nominations. **The PRESBYTERY VOTED to APPROVE** the nominations.

NEW BUSINESS

A motion was made that Presbytery concur with 2016 PCUSA Fossil Fuel Divestment Overture from General Assembly presented by teaching elder Karen Larsen and Jennifer Burtwistle, Clerk of Session of Bethany Presbyterian Church.

Discussion was held.

The PRESBYTERY APPROVED supporting the overture by 28 yes votes and 12 against.

PRAYERS OF THE PEOPLE WITH SONG

Song was led by Moderator Stephen Price-Gibson and Teaching Elder David McCarthy.

The Presbytery adjourned with prayer, including the Necrology Report by Stephen Price-Gibson at 12:03 p.m.

Raymond Meester

Temporary Stated Clerk



Presbytery Report 2015

Presbytery Number	080116
Name	Central Nebraska
Address	4111 4th Ave Ste 28
City/State	Kearney, NE 68845-2884
Phone	888-332-3429
Email	<u>office@centralnepresby.org</u>
Web Site	
Fax	<u>308-237-5238</u>

Membership

Prior Active Members **4756**

Gains

17 & Under **40**
 18 & Over **28**
 Certified **17**
 Other **14**

Total Gains 99

Losses

Certified **33**
 Deaths **114**
 Other **273**

Total Losses 420

Total Active Members 4435

Baptized **470**
 Other Participants **119**
 Total Adherents **5024**
 Female Members **1915**

Average Attendance 1416

Affiliate Members 17

Baptisms

Child Baptisms **43**
 Adult Baptisms **5**

Officers

Male Session **110**
 Female Session **122**
 Male Deacons **42**
 Female Deacons **123**

Age Distribution of Active Members

Male

Female

25 & Under	485	199	252
26 - 45	724	315	381
46 - 55	425	171	221
56 - 65	663	282	349
Over 65	1443	542	841
Total Distribution	3740	1509	2044

People with Disabilities

Hearing	109
Sight	34
Mobility	114
Other	44

Christian Education

Birth 3	81	Grade 7	40
Age 4	57	Grade 8	33
Kindergarten	69	Grade 9	38
Grade 1	47	Grade 10	36
Grade 2	43	Grade 11	25
Grade 3	48	Grade 12	36
Grade 4	60	Young Adults	22
Grade 5	52	Over 25	292
Grade 6	44	Teachers/Officers	126
Total	1149		

Racial Ethnic Breakdown	Membership	Elders	Deacons	Male	Female
Asian	4	1		1	3
Black	2			1	1
African American					
African	11			4	7
Middle Eastern					
Hispanic	21			12	9
Native American	1				1
White	3659	196	138	1450	2000
Other	2			1	1
Totals	3700	197	138	1469	2022

Potential Giving Units	1,768
Budgeted Income	2,986,396
Budgeted Expense	3,493,953

Receipts

Regular Contributions	3,076,369	Bequests	324,126
Capital Building Fund	134,247	Other Income	171,833
Investment Income	425,503	Subsidy or Aid	4,910

Expenditures

Local Program	2,609,455	Per Capital Apprt	110,992
Local Mission	1,030,826	Validated Mission	154,282
Capital Expenditures	516,538	Theological Fund	3,883
Investment Expenditures	25,000	Other Mission	35,118

2016 PERMANENT JUDICIAL COMMISSION REPORT

Class of 2017

David McCarthy
1120 Pleasant Street
Hastings, NE 68901
H: 402-462-8429
O: 402-461-7397
E-mail:
dmccarthy@hastings.edu

Mary Jane Whiting
609 E 14th
Cozad, NE 69130
H: 308-784-4261
E-mail:
lmjw@cozadtel.net

Class of 2019

Karen Larson
204 E Everett
O'Neill, NE 68763
H: 402-340-7507
O: 402-336-2590
E-mail: Karen@firstpresbchurch.org

Jon Beggs
342 McDonald Avenue
North Platte, NE 69101
H: 308-534-6974
E-mail: jonbeggs@charter.net

Class of 2021

Don Canady
1118 W 8th
Hastings, NE 68901
H: 402-587-0312
E-mail:
doncanady@charter.net

Dave Irwin
Box 71
Sumner, NE 68878
H: 308-360-1241
E-mail:
dirwin12@frontier.com

Linda Lambert
PO Box 672
Fullerton, NE 68638
H: 308-536-5590
O: 308-536-2366
E-mail:

The following persons are the alternates to the Permanent Judicial Commission as the former members of the commission whom are still in the Presbytery of Central Nebraska:

Class of 2015

C. Roger Nelson
Ben Ellis
Bill Dill

Class of 2013

Don Anthony
Caroline Price-Gibson

Class of 2011

Joan McCarthy

2015 Necrology Report

During the year 2015 the following elders and/or deacons entered the Church Triumphant.

Ruling Elder	Betty Parman	Benkelman, FPC
Ruling Elder	Doris Greenfield	Stuart, Presbyterian
Deacon	Helen Marshall	Kearney, FPC
Ruling Elder and Deacon	Richard Asher	Kearney, FPC
Deacon	Dixie Kerr	Hastings, FPC
Ruling Elder and Deacon	Hubert Payne	Hastings, FPC
Ruling Elder	Robert Trenchard	Hastings, FPC
Ruling Elder	Phil Pebley	Lexington, FPC
Ruling Elder and Deacon	Joan Stuckey	Lexington, FPC
Ruling Elder	Dee Van Marter	Holdrege, FPC
Ruling Elder	JoAnn Burgeson	Holdrege, FPC
Ruling Elder	Merwin Grafton	Lebanon, Community
Ruling Elder	LaDonna Harrison	Lebanon, Community
Ruling Elder	Karen Brown	Lebanon, Community
Ruling Elder	Steve Harrison	Lebanon, Community
Ruling Elder	Mifford Lammers	Axtell, FPC
Ruling Elder	James Dimon	Axtell, FPC
Ruling Elder	Julie Spilinek	St. Paul, FPC
Ruling Elder	Tami Stenka	St. Paul, FPC
Ruling Elder	Matt Maus	St. Paul, FPC
Ruling Elder	Valarie Klein	St. Paul, FPC
Deacon	Michelle Stenka	St. Paul, FPC
Deacon	Dora Johnson	St. Paul, FPC
Ruling Elder	Wayne Wolford	Cozad, FPC
Deacon	Kay Jacobsen	Broken Bow, FPC
Ruling Elder	John Birnie	Broken Bow, FPC
Ruling Elder	Lucile Martin	Grand Island, FPC
Ruling Elder and Deacon	Gaylord "Pete" Peterson	Grand Island, FPC
Teaching Elder	Scott McCormick	Presbytery of Central NE

COMMON POLICY DECLARATIONS

NAMED INSURED		POLICY NO. 1240-061	RENEWAL
PRESBYTERY OF CENTRAL		PRODUCER NAME AND ADDRESS	
NEBRASKA		NSURE AGENCY INC	
SEE PMAN-2		1040 N COTNER BLVD	
4111 4TH AVENUE STE #28		LINCOLN	NE 68505
KEARNEY	NE	68845	26-976 (26) (402)489-2222 ADMIN 14-666
WWW.NsureAgency.GuideOne.com			

POLICY PERIOD: FROM 10/01/2015 TO 10/01/2016
 AT 12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE.

IN RETURN FOR THE PAYMENT OF THE PREMIUM, AND SUBJECT TO ALL TERMS OF THIS POLICY, WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

 THIS POLICY CONSISTS OF THE FOLLOWING COVERAGE PARTS FOR WHICH A PREMIUM IS INDICATED. THIS PREMIUM MAY BE SUBJECT TO ADJUSTMENT.

COMMERCIAL PROPERTY COVERAGE PART	\$	294.00
FORMS APPLICABLE: CP0124/0700 CP0140/0706		
GCP0444/0409 PCP2315/0409 PCP4310/0396		
PCP4314/0409 PCP7357/0409		

COMMERCIAL GENERAL LIABILITY COVERAGE PART	\$	1,213.00
FORMS APPLICABLE:		
SEE COMMON POLICY DECLARATIONS SUPPLEMENT		

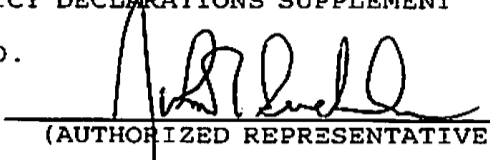
COMMERCIAL CRIME COVERAGE PART	\$	302.00
FORMS APPLICABLE: CR0001/1090 CR0003/0186		
CR0004/1090 CR1022/0186 PCR2611/0396		
PCR4610/0396		

COMMERCIAL INLAND MARINE COVERAGE PART	\$	22.00
FORMS APPLICABLE: CL0600/0115 CL154/1.0		
CL256/1.0 IM100/0684 PCM4411/0396		
PCM7403/0885		

MECHANICAL, ELECTRICAL AND PRESSURE EQUIPMENT COVERAGE PART	\$.00
COVERAGE INCLUDED IN PROPERTY - SEE FORM PCP7357		

FORMS APPLICABLE TO MORE THAN ONE COVERAGE PART:
 SEE COMMON POLICY DECLARATIONS SUPPLEMENT

TOTAL PREMIUM OF \$1,831.00.

COUNTERSIGNED 08/24/2015 BY  (DATE) (AUTHORIZED REPRESENTATIVE)

 GuideOne Insurance
 1111 ASHWORTH ROAD
 WEST DES MOINES, IOWA 50265-3538
 (515)267-5000

GuideOne Elite
 Insurance Company